

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Sport & Active Lifestyles
Lead person: Mark Allman	Contact number: 2243184

1. Title: Strategy for Sport & Active Lifestyles

Is this a:

- Strategy / Policy**

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

1. The Leeds Sport and Active Lifestyles Strategy 2013-2018 is a strategy for the whole city providing an overarching vision for the development of sport and active lifestyles over the next six years, following on from the current strategy entitled 'Taking the Lead 2006-2012'.
2. The new city strategy aims to build on the unprecedented success of the 2012 Olympic Games and takes into consideration a number of key issues including for example; the significant impact of physical inactivity on the City's wellbeing; how to widen access to sports participation and also how to help create an environment to help people succeed in their chosen sport.
3. The strategy is owned and overseen by Sport Leeds, the Sport and Active Lifestyles Partnership and network for the city that includes a wide variety of

partners and stakeholders engaged in the delivery of sport in the city. The Partnership has been operating now since early 2000 and is recognised locally and nationally as being a model of good practice. Sport Leeds oversaw the first city strategy which was produced in 2002.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The strategy is owned by Sport Leeds and supported by LCC Sport & Active Lifestyles (SAL). The consultation has also been supported through SAL, including advice on equality issues to ensure a wide ranging consultation to include voluntary groups, higher & further education, disability groups and members.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The new strategy recognises the impact of sport on health inequalities and has therefore focussed more on participation in the new strategy under the headings of Active sport, Active lifestyles and some forms of Active travel. This will hopefully encourage people that are traditionally not active, to participate.

The 3 main outcomes of the strategy demonstrate the commitment to equality found within it:

- Improving health and wellbeing through more active lifestyles
- Widening access to sport
- Nurturing success in sport across the City

- **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

As the strategy is owned by Sport Leeds, there are already members on the Board to represent disability, women's and BME sport as well as the more traditional education (schools, further and higher), professional clubs, LCC, voluntary groups and coaches. This ensures the strategy is promoted to as wide an audience as possible. Each of the Board members will have responsibility for the action plan that is derived from the strategy.

In addition, the strategy will be available electronically and distributed through the members, via website and a launch event.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	NA
Date to complete your impact assessment	NA
Lead person for your impact assessment (Include name and job title)	NA

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Mark Allman	Head of Sport & Active Lifestyles	22/7/13

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or

a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	22/7/13
If relates to a Key Decision - date sent to Corporate Governance	22/7/13
Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)	NA